Girls Varsity Hockey Coach

Upland Country Day School — Kennett Square, PA

Upland Country Day School, a Nursery through Grade 9 independent school of roughly 200 students, seeks a full-time Girls Varsity Hockey Coach who sees sport as an essential part of a child's education. **This is a full-time, ten-month faculty position.** The coach reports to the Athletic Director.

About the Role

Hockey holds a special place at Upland. It is woven into our traditions, our calendar, and the friendships our students carry with them long after they leave.

The Girls Varsity Hockey Coach leads a program that competes hard and develops every player. The goal is a team that plays with skill and confidence, loves the game, and carries itself with character on and off the ice. The right coach knows that a strong team and a strong culture grow together.

Responsibilities

Program leadership

- Lead the girls varsity hockey program throughout the academic year
- Plan and run practices and games that build skill, fitness, and confidence
- Develop every player, from those new to the varsity level to those ready for the next step in their game
- Recruit, train, and supervise assistant coaches in partnership with the Athletic Director within approved athletic budget parameters
- Guide players and families as they look ahead to hockey at the secondary school level and beyond

Operations

- Coordinate the team's schedule, ice time, officiating, travel, and game day logistics with the Athletic Director

- Serve as the primary point of contact for girls hockey families, league officials, and governing bodies such as USA Hockey
- Partner with the CCSC to keep the ice safe and playable whenever it is assigned to Upland, and leave it in good condition at the end of each session
- Keep safety protocols, concussion procedures, and coaching certifications current
- Manage team equipment and uniforms

Recruitment and Community

- Work with the Director of Admissions to recruit hockey student athletes through prospective family events and outreach
- Help plan and run major events, including hosted and away tournaments and the annual Black & Gold Day
- Serve as a student advisor and take part in the life of the school
- Potentially teach an academic subject
- Emphasize academic achievement and character alongside athletic performance
- Be a visible presence at school events beyond the rink

Qualifications

- Bachelor's degree preferred **(required for faculty/teaching duties)**
- Coaching experience in girls' or women's hockey at the high school, prep, junior, or college level
- Competitive playing experience is welcome
- USA Hockey coaching certification, or willingness to earn it before the season begins
- A clear and thoughtful philosophy about coaching young athletes, and a strong understanding of adolescent development
- Strong organization and communication with players, families, and colleagues
- A steady temperament, sound judgment, and warmth with children and adults alike
- Genuine enthusiasm for every player on the roster, not just the strongest
- Ability to attend early morning, evening, and weekend practices and games, and to travel to away contests and tournaments

Compensation

Compensation is commensurate with experience.

To Apply

Please email a cover letter addressing your interest in and fit for this role, a résumé, and three professional references to careers@uplandcds.org.

Upland Country Day School welcomes candidates of all backgrounds. Employment is contingent on Pennsylvania child abuse, state police, and FBI fingerprint clearances **(PA Act 153), PA Act 168 background disclosures, and mandatory health screenings**.