



## **EARLY ELEMENTARY SPANISH TEACHER (Part-time, Preschool through 3rd grade) 06/2024**

Upland Country Day School is a coeducational, non-sectarian day school serving approximately 200 students in Preschool through grade 9. Located in Kennett Square, PA, southwest of Philadelphia, Upland draws students from towns throughout Chester County and northern Delaware. For additional information, please visit our website at [www.uplandcds.org](http://www.uplandcds.org).

### **Responsibilities:**

- Be fluent in Spanish and deliver to students' world-class Spanish instruction through regular planning and implementing daily lessons focused on essential skills to speak, read and write Spanish.
- Have a genuine interest in working with early elementary students.
- Have experience teaching early elementary school for two or more years.
- Demonstrate knowledge of differentiated instruction and project-based learning.
- Have pedagogical experience with a wide variety of technology formats, platforms and applications.
- Be committed to professional growth and professional sharing.
- Work collaboratively with faculty to provide a rich and integrated program.
- Seek to add to the vibrancy to the school community by participating in campus events and activities.

### **Classroom Responsibilities**

- Create an innovative program that introduces students to age appropriate learning.
- Prepare and execute thoughtful units of study designed to reach the different learning styles of the students in the classroom.
- Maintain a safe and engaging learning environment.
- Support clear communication with colleagues, administrators, and parents regarding any student or classroom issues.

### **Additional Responsibilities**

- Covering classes for colleagues when necessary.
- Actively participate in all in-service and orientation days.
- Experience or interest in coaching (field hockey, soccer, ice hockey, lacrosse) is highly desirable.

### **Minimum requirements**

- Bachelor's degree.
- Experience working with early elementary school students.
- Current Clearances:
  - Act 34 - PA State Police Criminal Record Check
  - Act 114 - FBI Report and Fingerprinting
  - Act 151 - PA Child Abuse History Clearance

### **Compensation and Benefits:**

This is a part-time position offering a competitive salary commensurate with experience and credentials.

### **Nondiscrimination Policy Statement:**

It is the policy and commitment of Upland Country Day School that it does not discriminate based on race, age, color, sex, national origin, physical or mental disability or religion.

### **Equal Employment Opportunity:**

Upland Country Day School is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability or religion or otherwise as may be prohibited by federal and state law. Any employee, board member, volunteer or client who believes that s/he or any other affiliate of Upland Country

Day School has been discriminated against, is strongly encouraged to report this concern promptly to the Head of School.

**Discriminatory Harassment:**

Harassment or intimidation of a staff member because of that person's race, age, color, sex, national origin, physical or mental disability or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior. Upland Country Day School is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or agency clients. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should be immediately reported to the Head of School or immediate supervisor and, if substantiated, prompt action will be taken.

Interested applicants should submit a cover letter and resume to [careers@uplandcds.org](mailto:careers@uplandcds.org)