Upland Country Day School is a coeducational, non-sectarian day school serving approximately 220 students in Preschool through grade 9. Located in Kennett Square, PA, southwest of Philadelphia, Upland draws students from towns throughout Chester County and northern Delaware. For additional information, please visit our website at www.uplandcds.org.

Middle School Math Teacher (Gr 6-9)

Upland Country Day School seeks an innovative and experienced Math teacher for students in Upland's "Upper School" in Grades 6-9.

The Upper School Math teacher will successfully carry out the following responsibilities and duties:

Essential Functions

- Teach four sections as determined by the Head of Upper School.
- Work collaboratively with other Upper School teachers to develop and implement horizontally aligned curriculum across sections.
- Interact with parents and maintain an open dialogue with families to support student success
- Serve as an advisor to 6-8 students in the Upper School.
- Engage fully with the Upland community including, but not limited to, participation at all school-wide assemblies, faculty meetings, various faculty supervisory duties. Demonstrated competency with current teaching technology and an interest in advancing its use in the classroom.

Classroom Responsibilities

- Create an innovative program that introduces students to age appropriate learning.
- Prepare and execute thoughtful units of study designed to reach the different learning styles of the students in the classroom.
- Maintain a safe and engaging learning environment.
- Support clear communication with colleagues, administrators, and parents regarding any student or classroom issues.

Additional Responsibilities

- Covering classes for colleagues when necessary.
- Actively participate in all in-service and orientation days.
- *Experience or interest in coaching (field hockey, soccer, ice hockey, lacrosse) is highly desirable.*

Minimum requirements

- Bachelor's degree.
- Experience working with middle school students.
- Current clearances, including: Act 34 - PA State Police Criminal Record Check; Act 114 - FBI Report and Fingerprinting; Act 151 - PA Child Abuse History Clearance

Compensation and Benefits:

This is a full-time position offering a competitive salary commensurate with experience and a benefits package including: medical and dental insurance; tuition remission; professional development opportunities; and an employer-matched retirement plan.

Nondiscrimination Policy Statement:

It is the policy and commitment of Upland Country Day School that it does not discriminate based on race, age, color, sex, national origin, physical or mental disability or religion.

Equal Employment Opportunity:

Upland County Day School is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability or religion or otherwise as may be prohibited by federal and state law. Any employee, board member, volunteer or client who believes that s/he or any other affiliate of Upland Country Day School has been discriminated against, is strongly encouraged to report this concern promptly to the Head of School.

Discriminatory Harassment:

Harassment or intimidation of a staff member because of that person's race, age, color, sex, national origin, physical or mental disability or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior. Upland County Day School is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or agency clients. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should be immediately reported to the Head of School or immediate supervisor and, if substantiated, prompt action will be taken.

Interested applicants should submit a cover letter and resume to careers@uplandcds.org

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