



Assistant Pre-Kindergarten Teacher

Upland Country Day School is a coeducational, non-sectarian day school serving approximately 220 students in Preschool through grade 9. Located in Kennett Square, PA, southwest of Philadelphia, Upland draws students from towns throughout Chester County and northern Delaware.

We currently have a full-time opening for an Assistant Pre-Kindergarten teacher in the School's Primary grades beginning August 2026. This caring individual will be one of two classroom teachers who will provide instruction from 7:45AM-3:00PM Monday through Friday, as well as attend faculty meetings, trainings, and community functions throughout the school year.

Furthermore, the ability to contribute in other areas of the School including extra curricular activities (i.e. coaching, after school care, and after school clubs) is especially desired.

Classroom Responsibilities:

- Ensure a safe, healthy, and developmentally appropriate learning environment where every child feels emotionally secure and has a strong sense of belonging
- Plan and implement daily lessons/activities that follow the classroom's daily schedule and Upland's curriculum guidelines that inspire creativity and encourage exploration
- Provide diligent supervision of all children that fosters social/emotional development and guide each individual towards positive classroom behaviors

Qualifications:

- Minimum of Bachelor's Degree in Education, or equivalent
- Minimum of 2 years of classroom education and/or instructional experience in Primary Education (ages 4–7 years)
- Excellent verbal and written communication skills
- Collaborative worker and great member of a team
- Able to react quickly and calmly in a variety of situations, as well as multi-task
- Current Clearances:
 - Act 34 - PA State Police Criminal Record Check
 - Act 114 - FBI Report and Fingerprinting
 - Act 151 - PA Child Abuse History Clearance

Preferred Skills:

- Current Pediatric First Aid and Infant/Child CPR certification
- Experience or interest in coaching or extra curricular activities

Compensation and Benefits:

This is a full-time, ten-month position offering a salary and benefits package commensurate with experience.

Nondiscrimination Policy Statement:

It is the policy and commitment of Upland Country Day School that it does not discriminate based on race, age, color, sex, national origin, physical or mental disability or religion.

Equal Employment Opportunity:



Upland Country Day School is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability or religion or otherwise as may be prohibited by federal and state law. Any employee, board member, volunteer or client who believes that s/he or any other affiliate of Upland Country Day School has been discriminated against, is strongly encouraged to report this concern promptly to the Head of School.

Discriminatory Harassment:

Harassment or intimidation of a staff member because of that person's race, age, color, sex, national origin, physical or mental disability or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior. Upland Country Day School is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or agency clients. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should be immediately reported to the Head of School or immediate supervisor and, if substantiated, prompt action will be taken.

02/26